

To: SunFlare Co., Ltd.

## Non-disclosure Agreement

私/当社は、貴社に対する人材関連の応募（以下「本件」という）に関して、私/当社の知り得た貴社の情報について、その秘密保持に関し下記の内容を遵守することを誓約いたします。

I/Our Company hereby pledge to comply with the following regarding maintaining the confidentiality of your company's data obtained by me/our Company in relation to my/our application relating to human resources (hereinafter referred to as the "Matter").

1. 本件に関連して知り得た貴社の技術上、営業上の情報及び貴社の口頭による説明を含め貴社にかかるすべての情報（以下「秘密情報」という）並びに貴社から貸与された参考資料、電子ファイル等の電子媒体（以下「原稿等」という）のすべてについて、本件の継続中は勿論のこと、本件にかかる採否の決定終了後においても、手段又は方法にかかわらず、厳に秘密情報として取り扱い、第三者に対し開示又は漏洩いたしません。

All information related to your company, including technical and business information of and oral explanations given by your company (hereinafter referred to as the "Confidential Information"), as well as all electronic media such as reference materials, electronic files, and other electronic media (hereinafter referred to as the "Original Documents, etc.") that is lent to me/our company by your company shall, not only during the Matter, but also after the decision to accept or reject the Matter is completed, be treated as strictly confidential information and shall not be disclosed or divulged to third parties, regardless of the means or methods used.

2. 秘密情報及び原稿等は本件のためにのみ使用するものとし、他の目的に一切使用いたしません。また秘密情報又は原稿等を自身又は第三者のインターネット上のブログ、SNS等に公開いたしません。

I/Our company shall only use the Confidential Information and Original Documents, etc. for the purpose of the Matter and shall not use them for any other purpose. In addition, we shall not disclose Confidential Information or Original Documents, etc. on either our own or third parties' Internet blogs, social media, etc.

3. 原稿等の複製（印刷を含む）が必要な場合には、自身所有のローカルPC及びプリンターにおいてのみ、それぞれ1回に限りこれを行うことができることを理解し、それを超えて複製いたしません。

In cases where copying (including printing) the Original Documents, etc., is necessary, I acknowledge/our company acknowledges that such copying and printing may be done only once for each, on a local, privately owned PC and printer, and copying or printing shall not be carried out more than once.

4. 秘密情報又は原稿等にかかる著作権その他の知的財産権（かかる権利を受ける権利を含む）が譲渡、許諾又は付与されるものでないことを理解し、これらの権利を侵害いたしません。

I acknowledge/Our company acknowledges that the copyrights and other intellectual property rights (including the right to receive such rights) related to the Confidential Information and Original Documents, etc., are not transferred, licensed, or granted to me/our company, and shall not infringe on these rights.

5. 原稿等（第3条記載の複製物も含む）については、本件終了後、直ちに復元不能な状態として消去又は廃棄いたします。

After the Matter ends, I (our company) shall immediately delete or dispose of Original Documents, etc. (including copies as described in Article 3 herein) in a state that cannot be restored.

6. 本件終了又は本件にかかる採否の決定終了後においても、秘密情報及び原稿等の内容を第三者に対し開示又は漏洩いたしません。

Even after the Matter ends or the decision on the acceptance or rejection of this matter is concluded, I/our company will not disclose or divulge the Confidential Information and Original Documents, etc. to a third party.

7. 万一、本書各条の規定に反し、それにより貴社が損害を被った場合、そのすべての損害を賠償いたします。

In the unlikely event that I violate (our company violates) the provisions hereof, causing your company to suffer loss, I/our company will pay all damages.